

## CHARTER MEMBER CODE OF CONDUCT

## CHARTER MEMBERS ARE EXPECTED TO UPHOLD THE HIGH STANDARDS AND PHILOSOPHY OF TIE:

- ACTIVELY PARTICIPATE IN GIVE-BACK THROUGH THE TIE PLATFORM
- ENGAGE WITH FELLOW CMS AND WIDEN YOUR CIRCLE ONLINE AND IN PERSON
- ALWAYS PROVIDE AN UPLIFTING POSITIVE LEADERSHIP ROLE
  MODEL
- BE OPEN, INCLUSIVE, AND TRANSPARENT
- EMPHASIZE VALUE CREATION THROUGH INFORMED ENTREPRENEURSHIP
- Maintain high ethical standards
- DISPLAY RIGOROUS INTELLECTUALLY HONEST BEHAVIOR
- Be socially responsible
- DO NOT TOLERANT PETTINESS, DIVISIVENESS OR CORRUPTION
- UPHOLD A PERSONAL FISCAL RESPONSIBILITY BY PAYING DUES IN A TIMELY MANNER
- Respect and respond to the outreach from other TIE
  Charter and general members
- Do not use the TiE network to solicit business for Personal Gain